



**THE GUJARAT CANCER & RESEARCH INSTITUTE
NEW CIVIL HOSPITAL CAMPUS, ASARWA, AHMEDABAD-380 016**

Phone No: 079-2268 8008

Fax No. 079-2268 5490

REQUIRES

Applications are invited for Faculty, Medical and Para-Medical positions: Interested candidates may apply upto **29-12-2015, Tuesday** during office hours, in the application form downloaded from our website. Photocopies of all educational qualifications, experience certificates & attempt certificates duly self attested along with one recent color passport size photograph to be submitted by the post/ courier/ in person to The In charge Director, The Gujarat Cancer & Research Institute, Civil Hospital Campus, Asarwa, Ahmedabad – 380016.

INCHARGE DIRECTOR

❖ Note: Candidates applying through E-mail must send hard-copies of all other documents related to educational and experience certificate etc. before last date of submission of application. Application received without document will be outrightly rejected.

Candidates are requested to send all self attested photo copies of following documents with application form.

- ❖ Detailed Bio-data.
- ❖ Birth Certificate.
- ❖ Caste Certificate.
- ❖ All Mark Sheets of Graduation, Post Graduation, Super Speciality, etc.
 - MCI Registration of Graduation, Post Graduation.
 - Gujarat State Medical Council Registration / or other State's Medical Council Registration.
 - Attempt Certificate of Graduation, Post Graduation.
- ❖ All Experience Certificates.
- ❖ NOC from Present Employer.

The Gujarat Cancer & Research Institute invites applications for the following posts.

Teaching Post:

1. PROFESSOR OF RADIOTHERAPY ----- (1-POST)
2. ASSOCIATE PROFESSOR OF SURGICAL ONCOLOGY ----- (3-POSTS)
3. ASSOCIATE PROFESSOR OF MEDICAL ONCOLOGY ----- (1-POST)
4. ASSISTANT PROFESSOR OF MEDICAL ONCOLOGY ----- (5-POSTS)
5. ASSISTANT PROFESSOR OF SURGICAL ONCOLOGY ----- (1-POST)
6. SENIOR RESIDENT RADIOTHERAPY ----- (2-POSTS)
7. SENIOR RESIDENT SURGICAL ONCOLOGY ----- (2-POSTS)
8. SENIOR RESIDENT GYNAEC ONCOLOGY ----- (1-POST)
9. SENIOR RESIDENT PALLIATIVE MEDICINE ----- (1-POST)

Non - Teaching Post:

1. PART TIME DENTAL SURGEON ----- (2-POST)
2. JUNIOR RESIDENT GYNAEC ONCOLOGY ----- (4-POSTS)
3. JUNIOR RESIDENT PALLIATIVE MEDICINE ----- (2-POSTS)
4. FELLOW IN SURGICAL ONCOLOGY----- (4-POSTS)
5. FELLOW IN MICROBIOLOGY ----- (1-POST)
6. FELLOW IN B.M.T. ----- (1-POST)
7. FELLOW IN MEDICAL PHYSICS ----- (2-POSTS)
8. RADIO PHYSICIST ----- (1-POST)
9. HON. PHYSICIAN ----- (1-POST)
10. MEDICAL OFFICER ----- (3-POSTS)
11. VISITING ASSISTANT PAEDIATRIC SURGEON ----- (2-POSTS)
12. NUCLEAR MEDICINE TECHNOLOGIST ----- (2-POSTS)
13. HEAD – INFORMATION TECHNOLOGY ----- (1-POST)
14. BIOMEDICAL ENGINEER ----- (1-POST)
15. JUNIOR PHARMACIST ----- (1-POST)

NCRP-ICMR project titled “Rural Cancer Registry–Ahmedabad District “:

1. SR. RESEARCH OFFICER (MEDICAL OFFICER) ----- (1-POST)

HBCR-PBCR-ICMR PROJECT:

1. RESEARCH SCIENTIST-I (MEDICAL OFFICER) ----- (1-POST)

Full Time Consultant Post:

1. FULL TIME GASTROENTEROLOGIST (SUPERSPECIALITY) ----- (1-POST)

For Siddhpur Cancer Care Centre:

1. RADIO PHYSICIST ----- (1-POST)
2. NUCLEAR MEDICINE PHYSICIAN ----- (1-POST)
3. RADIOTHERAPY TECHNICIAN ----- (1-POST)

TEACHING POST:

1. PROFESSOR OF RADIOTHERAPY ----- (1-Post)

QUALIFICATION : M.D. / M.S. Radiotherapy
AGE: Not more than 45 years, can be relaxed for deserving case.
CATEGORY: 1 – General.
EXPERIENCE: As per prevailing rules of MCI, Government of Gujarat & Gujarat University.
PAY SCALE: As per Institute's Rules.

2. ASSOCIATE PROFESSOR OF SURGICAL ONCOLOGY ----- (3-Posts)

QUALIFICATION : M.Ch. (Surgical Oncology).
AGE: Not more than 40 years, can be relaxed for deserving case.
CATEGORY: 3 – General.
EXPERIENCE: As per prevailing rules of MCI, Government of Gujarat & Gujarat University.
PAY SCALE: As per Institute's Rules.

3. ASSOCIATE PROFESSOR OF MEDICAL ONCOLOGY ----- (1-Post)

QUALIFICATION : D.M. (Medical Oncology).
AGE: Not more than 40 years, can be relaxed for deserving case.
CATEGORY: 1 – General.
EXPERIENCE: As per prevailing rules of MCI, Government of Gujarat & Gujarat University.
PAY SCALE: As per Institute's Rules.

4. ASSISTANT PROFESSOR OF MEDICAL ONCOLOGY ----- (5-Posts)

QUALIFICATION: D.M. (Medical Oncology).
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 5 – General.
EXPERIENCE: (1) Requisite recognized specialization qualification in the subject.
(2) Three years teaching experience in Medical Oncology in a recognized Medical College as Resident / Registrar/Demonstrator/Tutor.
PAY SCALE: As per Institute's Rules.

5. ASSISTANT PROFESSOR OF SURGICAL ONCOLOGY ----- (1-Post)

QUALIFICATION : M.Ch. (Surgical Oncology) with 2 years special training in Surgical Oncology.
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 1 – ST.
EXPERIENCE: (1) Requisite recognized specialization qualification in the subject.
(2) Three years teaching experience in Surgical Oncology in a recognized Medical College as Resident / Registrar/Demonstrator/Tutor.
PAY SCALE: As per Institute's Rules.

6. SENIOR RESIDENT RADIOTHERAPY ----- (2-Posts)

QUALIFICATION : M.D. (Radiotherapy) / M.S. (Radiotherapy) Or 3 years experience as Junior Resident in Radiotherapy, in MCI recognised institute.
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 2 – General.
EXPERIENCE: Experience Candidate is highly preferred.
FIX PAY: Rs.46,000/- P.M

7. SENIOR RESIDENT SURGICAL ONCOLOGY ----- (2-Posts)

QUALIFICATION : D.N.B / M.Ch in Surgical Oncology Or 2 years experience as Resident in Surgical Oncology
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 2 – General.
STIPEND: Rs.46,000/- P.M.

8. SENIOR RESIDENT GYNAEC ONCOLOGY ----- (1-Post)

QUALIFICATION : M. D. / M.S./D.N.B in Gynaecology.
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 1 – General.
EXPERIENCE: Experience in Gynaec Oncology will be preferred.
STIPEND: Rs.46,000/- P.M.

9. SENIOR RESIDENT PALLIATIVE MEDICINE ----- (1-Post)

QUALIFICATION : M.D. in Palliative Medicine or M.D. / M.S. Or 3 years experience as Junior Resident in one of the following subjects; in MCI recognised Medical College: Anesthesiology, General Surgery, General Medicine, Geriatric Medicine, Pediatrics, Psychiatry, Radiotherapy.
AGE: Not more than 35 years, can be relaxed for deserving case.
STIPEND: Rs.46,000/P.M.

NON-TEACHING POST:

1. PART TIME DENTAL SURGEON----- (2-Posts)

QUALIFICATION : Bachelor of Dental Surgeon / Master of Dental Surgeon.
AGE: Not more than 35-years, can be relaxed for deserving case.
CATEGORY: 2 – General.
EXPERIENCE: Experienced candidate will be preferred.
PAY SCALE: As per the rules of the Institute.

2. JUNIOR RESIDENT GYNAEC ONCOLOGY ----- (4-Posts)

QUALIFICATION : MBBS / DGO / MD, (Obst & Gynaecology) - Postgraduate degree is preferred.
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 4 - General
EXPERIENCE: Experienced candidate will be preferred
FIX PAY: Rs.41,000/- P.M

3. JUNIOR RESIDENT PALLIATIVE MEDICINE ----- (2-Posts)

QUALIFICATION : MBBS
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 2 - General
EXPERIENCE: Experienced candidate will be preferred
FIX PAY: Rs.41,000/- P.M

4. FELLOW IN SURGICAL ONCOLOGY ----- (4-Posts)

QUALIFICATION : M. S. (Gen. Surgery, ENT), DNB (Surgical Oncology)
AGE: Not more than 35 years, can be relaxed for deserving case.
EXPERIENCE: Experienced candidate will be preferred
STIPEND: Details given bellow.

5. FELLOW IN MICROBIOLOGY ----- (1-Post)

QUALIFICATION : M.D. / M.Sc. (Medical Microbiology) / Ph.d. (Medical Microbiology). M.D. Microbiology will be preferred.
AGE: Not more than 35 years, can be relaxed for deserving case.
STIPEND: Details given bellow.

6. Fellow in B.M.T. (Blood Marrow Transplantation) ----- (1-Post)

QUALIFICATION:	M.D. in Medicine.
AGE:	Not more than 35 years, can be relaxed for deserving case.
CATEGORY:	1 – General.
STIPEND:	Details given bellow.

Eligibility & other Criteria for Fellowship

❖ Fellowship Eligibility

Diploma OR Degree holder

❖ Tenure

Fellowship tenure is for 1 year (can be extended for one year)

❖ Deposit

- Rs.25000/- for one year Fellowship.
- Deposit will be refunded after completion of tenure.

❖ Stipend for 1st year Fellowship

Rs.23000/- per month for M.D. / M.S.
Rs.19000/- per month for Diploma
Rs.26000/- per month for D.M. / M.Ch

2nd year Fellowship Stipend

Rs.24000/- per month
Rs.20000/- per month
Rs.27000/- per month

- ❖ Certificate will be issued after successful completion of fellowship.

7. FELLOW IN MEDICAL PHYSICS ----- (2-Posts)

QUALIFICATION :	M.Sc. (Physics) with DRP from any recognized institute. OR M.Sc. (Medical Physics) from any recognized institute.
AGE:	Not more than 35 years, can be relaxed for deserving case.
STIPEND:	As per the rules of the Institute.

8. RADIO PHYSICIST ----- (1-Post)

QUALIFICATION :	M.Sc. (Physics) with DRP from any recognized institute. OR M.Sc. (Medical Physics) from any recognized institute.
AGE:	Not more than 30 years, can be relaxed for deserving case.
EXPERIENCE:	Three to Five years in relevant field.
FIX PAY:	Rs.48,000/- P.M (Consolidated).

9. HON. PHYSICIAN ----- (1-Post)

QUALIFICATION : M.D. (Medicine) / DNB (Medicine)
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 1 – General.
EXPERIENCE: Experience in Echo-Cardio-graphy preferable.
FIX PAY: As per the rules of the Institute.

10. MEDICAL OFFICER ----- (3-Posts)

QUALIFICATION : M.B.B.S from Government Recognized Institute.
AGE: Not more than 35 years, can be relaxed for deserving case.
CATEGORY: 3 – General.
EXPERIENCE: Two years experience in recognized institute is preferred.
FIX PAY: Rs.35,000/- P.M. (Consolidated)

11. VISITING ASSISTANT PAEDIATRIC SURGEON ----- (2-Posts)

QUALIFICATION : M.Ch. (Paediatric-Surgery).
CATEGORY: 2 – General.
EXPERIENCE: Experienced candidate will be preferred.
PAY: As per the rules of the Institute.

12. NUCLEAR MEDICINE TECHNOLOGIST ----- (2-Posts)

QUALIFICATION : DMRIT, RSO
AGE: Not more than 30 years, can be relaxed for deserving case.
CATEGORY: 2 – General.
EXPERIENCE: Experienced candidate will be preferred (PET CT experience preferable).
FIX PAY: Negotiable.

13. HEAD – INFORMATION TECHNOLOGY----- (1-Post)

QUALIFICATION: Full time B.E. – IT/Computers/EC/Electrical **OR** MCA from a recognized University.
AGE: Not more than 45 years, can be relaxed for deserving case.
JOB BRIEF: The IT Head would be responsible for the smooth running of GCRI's computer systems and IT infrastructure. He or she will supervise the implementation of new hardware and software resources, and maintenance and support of existing ones. He or she would also manage the IT department staff, and interface with existing

and potential IT vendors. All this would be done in accordance with Government of Gujarat and hospital rules.

EXPERIENCE:

- (1) 10-15 years of relevant experience in information technology management roles, with the majority at hospitals or medical institutions.
- (2) Deep experience of IT management in the medical domain, including familiarity with specialized medical software and its interfacing with other systems. Experience with end-to-end ERPs such as SAP, Oracle, or equivalent, or dedicated Hospital Information Management Systems (HIMS).
- (3) Proven experience in planning and implementing hardware and software rollouts, including user training and efficient resource reallocation.
- (4) Proven experience of leading large IT teams with different specializations to service multiple user departments.
- (5) Experience in drafting, negotiating, and closing tender contracts with IT vendors, for both one-time purchase and ongoing support and maintenance. Experience in purchasing and managing different kinds of software licenses.
- (6) Knowledge of Central and State Government sourcing & procurement rules, and other applicable regulations.
- (7) Knowledge of fundamental and current information technology concepts. An advanced degree in IT or management desired.
- (8) Analytical ability to process large amounts of data, and draw insights to optimize asset allocation and new asset purchase.
- (9) Understanding of data centre management and data governance will be an advantage.

RESPONSIBILITIES:

- (1) Design, implement and coordinate systems, policies and procedures for hospital-wide IT infrastructure, in partnership with senior management.
- (2) Manage information technology assets, such as networks and computer systems on a day-to-day basis.
- (3) Manage IT staff by recruiting, training and coaching employees, and appraising their performance against previously communicated expectations.
- (4) Interface regularly with user department heads to ensure their needs are being met. Understand their long-term needs and plan proactively.
- (5) Perform IT vendor management. Participate in tender drafting and negotiations to ensure best quality, price, and timely delivery for required IT hardware and software. Ensure support and maintenance of existing assets on an ongoing basis.
- (6) Ensure in advance that new hardware and software acquisitions would interface with legacy systems and databases as required.
- (7) Plan and manage data backup systems and protocols, utilizing both on-site and cloud applications.
- (8) Develop metrics to measure system and network usage on an ongoing basis. Use these to optimize resource allocation regularly.
- (9) Create and communicate privacy and security policies to all users in a user-friendly manner. Periodically audit systems to ensure network security, and adherence to defined policies.

- (10) Allocate annual IT budget in accordance with institute and Govt. regulations, and ensure cost effectiveness and audit compliance.
- (11) Focus on strategic aspects of IT: continuously monitor the software and hardware landscape for new and disruptive technologies. Benchmark
- (12) Performance against other hospitals. Track and report key utilization metrics to senior management, making a business case for acquiring new resources where required.

PAY: Negotiable.

14. BIOMEDICAL ENGINEER ----- (1-Post)

QUALIFICATION : B.E. Electronics or Bio Medical Engineer's degree holder from a reputed university or institute.

AGE: Not more than 35 years, can be relaxed for deserving case.

EXPERIENCE: (1) 2 – years working experience in any reputed institute,
(2) Especially in maintaining medical equipments of the Radiology and Radiotherapy Department of the hospital .

FIX PAY: Rs.10,000/- P.M.

15. JUNIOR PHARMACIST ----- (1-Post)

QUALIFICATION : Degree of Pharmacy or a Diploma in Pharmacy from a recognized University or an equivalent education qualification and must have registered his/her name with the Pharmacy Council.

AGE: Not more than 30-years can be relaxed for deserving case.

CATEGORY: 1 - General

EXPERIENCE: Two years experience of Pharmacy work in any Hospital or Institute will be Preferred.

PAY: Rs.8,000/- P.M (Consolidated).

NCRP-ICMR PROJECT TITLED "RURAL CANCER REGISTRY-AHMEDABAD DISTRICT":

1. SR. RESEARCH OFFICER (MEDICAL OFFICER) ----- (1-Post)

QUALIFICATION : MBBS Degree from any MCI recognized University.
AGE: Not more than 35 years, can be relaxed for deserving case.
EXPERIENCE: Two years experience in any government or private hospital, knowledge of Computer Applications will be preferred.
FIX PAY: Rs.35,000/- P.M. (Consolidated)

JOB DESCRIPTION: Overall responsibility of the working of project, supervision of staff, training and retraining the project staff, overall co-ordination with government health authorities in district, private doctors and other sources from whom the field staff and biostatistician will interact, regular review meeting with Data analysis, interpretation and feed-back to staff, Official correspondence and Data communication to NCRP-ICMR, report making etc.

"HBCR-PBCR-ICMR PROJECT":

1. RESEARCH SCIENTIST-I (MEDICAL OFFICER) ----- (1-Post)

QUALIFICATION : MBBS Degree recognize by MCI from recognize University.
Desirable
M.D. / MS Degree in Medicine / Surgery / P&SM, Pathology / Radiotherapy / Biochemistry / Pharmacology from a recognize University.
AGE: Not more than 35 years, can be relaxed for deserving case.
EXPERIENCE: Teaching experience in the relevant subject, knowledge of Computer Applications.
FIX PAY: Rs.35,000/- P.M

FULL TIME CONSULTANT POST:

1. FULL TIME GASTROENTEROLOGIST (SUPERSPECIALITY) -- (1-Post)

QUALIFICATION : D.M. in Gastroenterology.
AGE: Not more than 40 years, can be relaxed for deserving case.
EXPERIENCE: Candidate should have minimum 2-3 years experience in a leading hospital in the concerned branch.
SALARY: Negotiable.

“FOR SIDDHPUR CANCER CARE CENTRE” :

1. RADIO PHYSICIST----- (1-Post)

QUALIFICATION : M.Sc. (Physics) with DRP from any recognized institute.
OR
M.Sc. (Medical Physics) from any recognized institute.

AGE: Not more than 30 years, can be relaxed for deserving case.

CATEGORY: 1 – General.

EXPERIENCE: 3 to 5 years in relevant field.

FIX PAY: Rs.48,000/- P.M (Consolidated)

2. NUCLEAR MEDICINE PHYSICIAN----- (1-Post)

QUALIFICATION : DNB / M.D. / DRM (Nuclear Medicine.)

AGE: Not more than 35 years, can be relaxed for deserving case.

CATEGORY: 1 – General.

EXPERIENCE: Experience candidate will be preferred.

FIX PAY: Negotiable.

3. RADIOTHERAPY TECHNICIAN----- (1-Post)

QUALIFICATIONS: 1- 10+2 with Science Subject.
2- Radiotherapy Technician course passed from recognized institute and also recognized by AERB of India.

AGE: Not more than 30 years, can be relaxed for deserving case.

EXPERIENCE: Experienced Candidate will be preferred.

FIX PAY: Rs.8,000/- P.M. (Consolidated)

INCHARGE DIRECTOR