



GCRI, an institute with a world class reputation in cancer prevention, treatment, community engagement and research, invites applications for Deputy Director of the institute and other professionals.

Gujarat Cancer and Research Institute (GCRI), an autonomous body, has been a hub for advanced cancer treatment and an indispensable component of India's cancer research programme serving a patient population spread across Gujarat and the neighbouring states for over five decades.

Reaching out to more than 3000 new patients annually, GCRI has some of the best infrastructure for cutting edge treatment. The institute employs a team of over 1000 care givers and conducts research that reflects a comprehensive approach to understanding the causes of cancer.

Deputy Director:

- With an experience of over 15 years, including over three years of experience as the head of the department, the candidate must be a Post Graduate in Oncology (Medical/Surgical/Radio Therapy/Palliative). Also Postgraduate in other allied specialities like Radiology, Pathology, Anaesthesia etc., is acceptable provided they have worked in oncology speciality hospital. • Age limit for candidates from private hospitals is 45, however for Government/Semi government/PSU/grants in aid institutions age limit is up to retirement as applicable to them. • There is a relaxation of age limit for women candidates, highly qualified and experienced candidates and for differently abled candidates as per institutional regulations.
- The Deputy Director will report to the Director of GCRI and shall be managing a team of Assistant Directors (Clinical / Surgical / Academic and Research), Nursing Superintendent & Biomedical Engineer.

Administrative:

- Set short and long term objectives for the team towards planned targets.
- Develop operational strategies to ensure excellence and patient's satisfaction, Total Quality Management (TQM), recommending strategic plans & operational plans annually.
- Recommend annual budget, comprising capital and operation's budget.
- Assist the Director in day to day operations.

Academic:

- Assist Director of GCRI in the healthcare professional's educational programme and academically monitor pre-clinical and para clinical departments.
- Oversee development of an instructional plan (course outline or syllabus) for the course(s).
- Provide senior leadership in areas of curriculum development, student assessment and academic engagements such as journal clubs, seminars, case presentations, CMEs etc.

Hospital Operations:

- Organize accreditation of the hospital like NABL, NABH, ISO, JCI etc.
- Develop resource strategies for profitability and cost control.
- Update and implement systems and procedures to swiftly address patient's needs.
- Supervise medical records and the administration of pharmacy.

Facility Management and Biomedical Engineering:

- Oversee renovation work from time to time.
- Oversee and govern purchase and installation of medical equipment.
- Oversee training of personnel on the proper use of biomedical equipment.

Supply Chain Manager:

With over 7 years of experience in managing supply chain & experience in a healthcare setting will be preferred.

- Monitoring and managing the flow of medicines, medical products and other key supplies for the hospital for smooth functioning of the healthcare services.
- Ensuring round the clock availability of medical items in the hospital.
- Managing robust vendor and hospital engagement to ensure on-time stock availability.

Human Resources Manager:

With 8-10 years of experience in working closely with key stakeholders and leadership to ensure that HR is aligned with business strategies and best industrial practices. Experience in a healthcare setting will be preferred.

- Managing human resources and aligning the staff with the organisational goals, values and expectations in terms of discipline, integrity and ethics.
- Onboarding the right set of talent for the organisation.
- Supporting Employee Welfare. • Training and development.
- Performance Management. • Developing and maintaining employee records.

The eligibility criteria may be relaxed in the case of deserving candidates for all the posts

Interested Candidates can apply on the following email ids :
directorgcri@gmail.com | careersgcriahmedabad@gmail.com



For a more detailed scope of what the role would involve visit, www.gcriindia.org (employment section).
Send us your profile alongwith a short note on how you would like to make a difference.